

SCHEME OF RECRUITMENT FOR THE POST OF WORKS ENGINEER (CIVIL)

Post	Method of Recruitment	Qualifications
<p>Works Engineer (Civil) Grade III</p> <p>U-EX I(II)</p> <p>EB – After completion of three (03) years of service from the date of appointment as a Works Engineer Gr. III and having earned all three increments</p>	<p>By open advertisement Selection by a structured interview.</p> <p>Applicants who have scored 40% marks above at the structured interview are eligible to be considered for selection on merit basis.</p>	<p>(a) Should have a B.Sc. Engineering Degree specializing in Civil Engineering from a University/Higher Educational Institution recognized by the UGC and the Institution of Engineers Sri Lanka (IESL) and registered as an Associate Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p style="text-align: center;">OR</p> <p>(b) Should have a Bachelor of Engineering Technology (BET) degree specializing in Civil Engineering Technology or Construction Technology from a University/ Higher Educational Institution recognized by the UGC with at least two (02) years of experience in Civil Engineering works in a recognized establishment, and registered as an Affiliate Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p style="text-align: center;">OR</p> <p>(c) Should have a National Diploma in Technology specializing in Civil Engineering or equivalent with at least seven (07) years of experience in Civil Engineering works in a recognized establishment and registered as an Incorporated Engineer or above at the Engineering Council of Sri Lanka (ECSL).</p> <p><u>NOTE;</u> The in-plant training period shall not be counted for the period of experience.</p>

<p>Works Engineer (Civil) Grade II</p> <p>U-EX 2(II)</p> <p>EB – U-EX 2(I) - After completion of 07 years of service from the date of appointment as a Works Engineer Gr. II and having earned all the increments</p>	<p>By promotion of Works Engineers Gr. III who have obtained the requisite qualifications and experience stipulated in the Scheme. Selection by a structured interview.</p> <p>If no such candidates are available, by open advertisement and selection by a structured interview.</p> <p>Applicants who have scored 40% marks above at the structured interview are eligible to be considered for selection on merit basis.</p>	<p><u>Internal Category</u></p> <p>A holder of the post of Works Engineer (Civil) Grade III and confirmed in that post with a minimum of five (05) years of experience in the post of Works Engineer (Civil) Grade III in the Commission/ a Higher Educational Institution.</p> <p><u>External Category</u></p> <p>Should have a B.Sc. Engineering Degree specializing in Civil Engineering from a University recognized by the UGC and the Institution of Engineers Sri Lanka (IESL), and registered as an Associate Engineer at the Engineering Council of Sri Lanka (ECSL).</p> <p>AND</p> <p>A minimum of five (05) years of experience in the design, construction and maintenance of buildings, water supplies, drainage, road and electrical installation in a recognized establishment. Should also possess experience in handling contracts as well as managing direct labour.</p>
<p>Works Engineer (Civil) Grade I</p> <p>U-EX 2(a)</p>	<p>By promotion.</p> <p>Selection by structured interview.</p> <p>Applicants who have scored 40% marks above at the structured interview are eligible to be considered for selection on merit basis.</p>	<p>(a) A holder of the post of Works Engineer (Civil) Grade II and confirmed in that post with a minimum of five (05) years of experience in the Commission/a Higher Educational Institution after obtaining the Corporate membership of the Institution of Engineers Sri Lanka (IESL) specializing in Civil Engineering and registered as a Chartered Engineer at the Engineering Council of Sri Lanka.</p> <p>OR</p> <p>(b) A holder of the post of Works Engineer (Civil) Grade II and confirmed in that post with a minimum of ten (10) years of experience in the Commission/a Higher Educational Institution in that post and a Postgraduate Degree at Master’s level equivalent to the SLQF level ten (10) or higher in Civil Engineering or Civil Engineering related field obtained from a recognized University/ Higher Educational Institution, with not less than fifteen (15) years of satisfactory service of the Commission/ a Higher Educational Institution / recognized establishment.</p>

EFFICIENCY BAR REQUIREMENTS APPLICABLE FOR THE POST OF WORKS ENGINEER (CIVIL) GRADE III - U-EX 1(II)

A holder of the post of Works Engineer (Civil) Grade III – U-EX 1(II) should have satisfied the following Efficiency Bar requirements at the time he/she complete three (03) years of service in that post from the date of appointment to the post having earned all increments.

EFFICIENCY BAR

(i) Pass a written examination on the following subjects:-

(a) Matters relating to the work perform

(b) University affairs in general

(c) Administrative , Disciplinary and Financial procedures of Higher Educational Institutions

(d) English Language

{Candidates should be required to possess a detailed knowledge of (a) and general understanding of (b) (c) and (d) }.

AND

(ii) Pass a Viva-Voce examination/ Structured Interview.

EFFICIENCY BAR REQUIREMENTS APPLICABLE FOR THE POST OF WORKS ENGINEER (CIVIL) GRADE II - U-EX 2(II)

A holder of the post of Works Engineer (Civil) Grade II – U-EX 2(II) should have satisfied the following Efficiency Bar requirements at the time he/she complete seven (07) years of service in that post from the date of appointment to the post having earned all increments.

EFFICIENCY BAR

- (i) Pass a written examination on the following subjects:-
 - (a) Administrative, Disciplinary & Financial Procedures of Higher Educational Institutions
 - (b) Matters relating to the work perform
 - (c) University affairs in general
 - (d) English Language

AND

- (ii) Pass a Viva-Voce examination/ Structured Interview.